

鈺創企業社會責任承諾書 Commitment to Corporate Social Responsibility

鈺創科技股份有限公司全體管理層認知到遵守企業社會責任是一個負責任的企業應具備的基本條件及致力努力的方向。企業除營利之餘，也應該取之於社會、用之於社會，並發揮對利害關係人的影響，包括員工、客戶、供應商、股東、公眾和政府等利益相關者的期望。本公司承諾遵守國家勞動法規、道德、環境和健康安全等標準，持續改善工作條件和勞工福利，同時要求全體人員恪守社會責任與道德規範政策，確保體系的有效及適用，及持續推動改進。

本公司企業社會責任參酌責任商業聯盟行為準則(RBA) 8.0 版：

[https://www.responsiblebusiness.org/media/docs/RBACodeofConduct8.0_Chinese\(Traditional\).pdf](https://www.responsiblebusiness.org/media/docs/RBACodeofConduct8.0_Chinese(Traditional).pdf)

Etron Technology, Inc. management team recognizes that compliance with the Corporate Social Responsibility is the basic condition with which a responsible company shall be equipped and the direction to which a responsible company shall dedicate and steer. Besides profitability, a company should pursue the principle of "What is taken from the society is used in the interests of the society", and extend its influence over stakeholders, including employees, customers, suppliers, shareholders, the public and the government to meet their expectations.

Our company is committed to comply with national labor laws and relevant standards for ethics, environment, health, and safety, and our company will strive to continuously improve working conditions and labor benefits. Moreover, all personnel of our company shall adhere to the social responsibility and ethics policies to ensure an effective system and to pursue continuous improvement.

Please refer to Responsible Business Alliance (RBA) Code of Conduct 8.0 as Corporate Social Responsibility guidelines of Etron Technology, Inc.:

https://www.responsiblebusiness.org/media/docs/RBACodeofConduct 8.0_English.pdf

This signature below verifies that the statement above is valid and accurate.

Etron Technology, Inc.

Company address : No. 6, Technology Road 5, Hsinchu Science Park, Hsinchu, Taiwan 30078

Name : *Ming-Hong Kuo*
Title : *VP of QA*